**Seminar Activity 2 (45 minutes) Getting to know this Module, focusing on HR**

**Introduction**

This activity is designed to help you get to know the learning outcomes for the HR part of this module and to consider how you might meet them.

**Learning Outcomes**

***Knowledge***

1. Analyse and critically evaluate major ideas and practices in the field of people management.
2. Evaluate major contemporary theoretical and managerial perspectives on people management.

***Thinking***

1. Engage critically and analytically with literature relating to major developments in the field of people management.
2. Appreciate how research into effective people management underpins thinking in the other, more specialised fields of HRM and HRD practice that you will be studying.

***Subject-based practical skills***

1. Ability to effectively apply HR theories and models to situations and various scenarios.

***Skills for life and work (general skills***)

1. Develop and express strong, original and well-justified arguments to support your views.
2. Advise colleagues and senior managers about making improvements to management systems and thinking in organisations.

**Task**

Your task is to individually or if possible get together with colleagues in a small group work on the following questions then report back to the main group as indicated by your seminar tutor.  Read through the learning outcomes and answer the following questions

1. What is the difference between Personnel, HRM and HRD?
2. Where might they be applied?
3. What are the main areas of people management we will consider?
4. What does it mean to analyse and how is that different form critically evaluate?
5. How can I get to know about theoretical perspectives?
6. What literature should I look at to start to understand this area?