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| **Kingdom of Saudi Arabia**  **Ministry of Education**  **Saudi Electronic University** | A picture containing text, outdoor, sign  Description automatically generated | **المملكة العربية السعودية**  **وزارة التعليم**  **الجامعة السعودية الإلكترونية** |

**Department of Business Administration**

**College of Administrative and Financial Sciences**

**Assignment 1 MGT324 (1st Term 2024-2025)**

**Public Management (MGT 324)**

**Due Date: 5/10/2024**

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| Course Name: **Public Management** | Student’s Name: |
| Course Code: **MGT324** | Student’s ID Number: |
| Semester: 1st | CRN: |
| Academic Year: 1446 H (2024-2025)1st Term | |

**For Instructor’s Use only**

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| Instructor’s Name: | |
| Students’ Grade: /10 | Level of Marks: High/Middle/Low |

**Instructions – PLEASE READ THEM CAREFULLY**

* The Assignment must be submitted on Blackboard (**WORD format only**) via the allocated folder.
* Assignments submitted through email will not be accepted.
* Students are advised to make their work clear and well-presented. Marks will be reduced for poor presentation. This includes filling in your information on the cover page.
* Students must mention the question number clearly in their answers.
* Late submissions will NOT be accepted.
* Avoid plagiarism, the work should be in your own words, copying from students or other resources without proper referencing will result in ZERO marks. No exceptions.
* All answers must be typed using **Times New Roman (size 12, double-spaced)** font. No pictures containing text will be accepted and will be considered plagiarism).

Submissions without this cover page will NOT be accepted

* **Place of Submission is Blackboard.**
* **Weight 15 Marks**

**Learning Outcomes:**

**CLO1: Describe the simple and complex issues pertaining to public management**

**Human Resource Management**

Q1. “Human Resource Planning is essential for meeting the requirements of diversification and growth of a company.” In light of this statement, briefly explain the concept and process of Human Resource Planning. (400 words approximately) **(5 Marks)**

Q2. “Employee training and development are essential for short term as well as long-term success of an organization:” In light of this statement, critically analyse the role of training in Human Resource Development with the help of examples. (400 words approximately) **(5 Marks)**