|  |  |  |
| --- | --- | --- |
| **Kingdom of Saudi Arabia**  **Ministry of Education**  **Saudi Electronic University** | A picture containing text, outdoor, sign  Description automatically generated | **المملكة العربية السعودية**  **وزارة التعليم**  **الجامعة السعودية الإلكترونية** |

**College of Administrative and Financial Sciences**

**Assignment 1**

**Organizational Behaviour (MGT 301)**

**Due Date: 05/10/2024 @ 23:59**

|  |  |
| --- | --- |
| Course Name: **Organizational Behaviour** | Student’s Name: |
| Course Code: **MGT301** | Student’s ID Number: |
| Semester: ***1st Semester*** | CRN: 16373 |
| Academic Year:**2024-25** | |

**For Instructor’s Use only**

|  |  |
| --- | --- |
| Instructor’s Name: Dr. Salem Alanizan | |
| Students’ Grade:  **/10** | Level of Marks: High/Middle/Low |

**General Instructions – PLEASE READ THEM CAREFULLY**

* The Assignment must be submitted on Blackboard (**WORD format only**) via the allocated folder.
* Assignments submitted through email will not be accepted.
* Students are advised to make their work clear and well presented; marks may be reduced for poor presentation. This includes filling in your information on the cover page.
* Students must mention the question number clearly in their answers.
* Late submissions will NOT be accepted.
* Avoid plagiarism, the work should be in your own words, copying from students or other resources without proper referencing will result in ZERO marks. No exceptions.
* All answers must be typed using **Times New Roman (size 12, double-spaced)** font. No pictures containing text will be accepted and will be considered plagiarism).
* Submissions without this cover page will NOT be accepted.

**Learning Outcomes:**

**CLO-Covered**

|  |  |
| --- | --- |
| **1.** | Recognize the fundamental concepts, theories, and principles, and examine challenges of organizational behaviour. (CLO1). |
| **2.** | Describe management issues such as diversity, attitudes and job satisfaction, personality, and values in organizational behaviour (CLO2). |

**Assignment 1**

**Reference Source:**

**Textbook: -**

Colquitt, J. A., LePine, J. A., & Wesson, M. J. (2021). *Organizational behaviour: Improving performance and commitment in the workplace (7th ed)*. Burr Ridge, IL: McGraw-Hill Irwin.

**Critical Thinking: -**

**Discussion Chapters: -** Please read **Chapters 2,3,4 & 5** ***“Job Performance, Organizational Commitment, Job Satisfaction & Stress”***carefully and then give your answers based on your understanding.

**Assignment Question(s):**

**1.** In the context of organizational behaviour, how can the relationship between job performance and organizational commitment be influenced by external factors such as management practices, workplace culture, and employee work-life balance? **(04 Marks) (Min words 200-250)**

**2.** How does job satisfaction impact an employee’s overall contribution to organizational effectiveness, and what role does job satisfaction play in the long-term success of an organization? **(03 Marks) (Min words 150-200)**

**3.** In what ways can workplace stress impact organizational behaviour, and what strategies can organizations implement to mitigate the negative effects of stress on employees and overall organizational performance? **(03 Marks) (Min words 150-200)**

***Important Note: -***

1. Support your submission with course material concepts, principles, and theories from the textbook and **at least two scholarly, peer-reviewed journal articles.**

2. References required in the assignment. Use APA style for writing references.

**Answers:**

1.

2.

3.